



## Message from the Director



Ba Futuru continues to work in Timor-Leste to build a more peaceful, positive and productive future. In 2017, we worked with individuals, government entities, schools, communities and other agencies to create tangible change in the lives of Timorese. As a key part of its violence preven on work, NGO Ba Futuru utilises methods like film and community theater in an effort to create changes in attitudes and behaviour in Timor-Leste.

Launched in July 2017, Domin Nakloke (Unlocking Love) is an entertainment-educa on film series that explores issues of domestic violence, sexual assault, gender equality, and healthy relationships. It is centred around the trials and tribulations of a group of best friends, and its intended audience is young people.

An edutainment focus was used to ensure the films are highly engaging thus they are peppered with drama, sport and music. The films have been successful in shifting attitudes and behaviors. They reached more than 200,000 people on Facebook alone, and more than 1,200 calls from 4 countries asking for more episodes.

Ba Futuru's film production extends our reach through television, social media and workshops that utilize our films, enabling Ba Futuru to spread positive messages on healthy relationships and non-violence to hundreds of thousands of people. Moreover, Ba Futuru has provided educational training programs to more than 40,000 children, youth, parents, teachers and community leaders in all 13 municipalities of Timor-Leste since 2004.

We thank each person who participated in, or supported, our important work.

Juliana 'Lica' Marcal

Director, Ba Futuru

#### PeaceJam 2017

PeaceJam Foundation is an international peace education non-profit that has been nominated 9 times for the Nobel Peace Prize for its award-winning curriculum and transformational youth leadership conferences. For 20 years, PeaceJam has inspired youth leaders worldwide in 39 countries to greatly impact their communities through social action projects.



José Ramos-Horta, Nobel Peace Prize Winner, is an active member of PeaceJam Foundation, and Ba Futuru has been supporting the PeaceJam initiative for several years. Ramos-Horta expresses his appreciation for Ba Futuru's work, "Peace comes from the dedication and hard work of many people, and Ba Futuru continues to be a leader in peace-building in Timor-Leste. Ba Futuru's focus on young learners and empowering women will help us all have a strong future."

In 2017 more than 200 Timorese and international young people were joined together at the **National Chega Center** to spread peace through a two-day PeaceJam youth leadership conference. The theme of the conference was looking at the past to build a peaceful future, and was supported by the **PeaceJam Foundation** and **The Points Guy**. Ba Futuru helped to organize the conference working together with the **Rotaract Club of Dili** and the **National Chega Center**. **Dili International School** and **Peace Corps Timor-Leste** were also involved.

Dynamic speakers included Nivio Magalhaes (Secretary of State for Youth and Labor), Nurima Alkatiri (Member of Parliament, Fretilin), Fidelis Magalhaes (Member of Parliament, PLP) and Naldo Rei (activist, author and former political prisoner). The conference includes action projects and workshops with the support from Water Aid, Marie Stopes, UNDP's Knua Juventude Fila Liman entrepreneurship program, as well as Cesar Trinito Freitas Gaio of Dilicious; Cristina Costa Ribeiro, Sierra James, co-founder of Ba Futuru; and environmental activist Jafet Potenzo Lopes.

#### Vision

To create a Timor-Leste free of violence, where all citizens, especially women, children and young people, can engage meaningfully in the country's development in a peaceful, positive and productive way.

#### Mission

To build a peaceful, positive and productive Timor-Leste using innovative

approaches that will:

- Protect children
- Reduce violence
- Empower women
- Inspire young learners

#### Our Approaches

- Using interactive, collaborative, human rights-based approaches and training models
- Using the arts (including visual arts, drama, theatre and film) as a medium for transformation and a tool of engagement
- Using Timorese writers, researchers and actors to ensure Timorese situations are presented in an
  accurate, dynamic and respectful way on video, in community theatre presentations and in
  written materials
- Strengthening effective community leadership
- Seeking innovative ways to enable participation and embed change
- Delivering programs based on research, learning and evidence
- Pursuing targeted advocacy and policy development
- Building strong partnerships locally, nationally and internationally
- Ensuring empowerment is central to all our efforts

# Protecting children



Ba Futuru continued to equip children with knowledge and skills to protect themselves from violence and abuse. We also worked with those who impact the lives of children—educators, parents, police, civil society actors, traditional leaders and elected community leaders. Our programs provide the knowledge and skills to implement community-based protection, access the formal justice system and increase understanding of the negative impacts of violence and physical punishment.

#### **Initiative to Prevent Violence in School Communities**

Training on gender-based violence prevention, child protection, positive discipline, behavior management and anger management was provided to parents and teachers from two school communities in Dili. Ba Futuru also facilitated workshops on conflict resolution and gender-based violence with students from the two schools.

Events were held at each school whereby students were able to showcase their theatre and music skills developed during Students Club activities and share important message on gender equality and the importance of non violent education. There were more than 500 people in the audiences including students, teachers, parents and community leaders.

A 40 year old parent stated,

"I really appreciate what the Ba Futuru's show case activities have done in the school and especially in our community. When I saw the theatre that was performed by the students on the stage, I felt very proud because as parents we want to see how our kids are showing their talent in the public with self-confidence. Furthermore, I saw my kids have shown positive behaviour changes after they were involved in the Students Club activity."

Teacher that received training and mentoring from Ba Futuru:

"The participatory teaching methods helped me to improve my teaching, making it more fun and interesting. Now the students are enjoying class and want to stay longer. I also learnt to prepare a good lesson plan so that I can guide the students to participate more, and I learnt to incorporate games so students do not feel bored."



#### Participatory Education and Non-Violent Discipline

Ba Futuru developed and piloted a modular teacher trainer toolkit on child protection, positive discipline and participatory education with a teacher training manual and instructional films on all eight modules.

- The teacher training films are innovative tools allowing for scaling up and increased access to information on participatory education in Timor-Leste.
- The educational films were produced by Ba Futuru, and were funded by Australia's largest youth-organization, Oaktree.
- The launch of the film was attended by approximately 150 people including teachers, students, school directors, Ministry of Education staff, development partners and some of the actors who took part in the film.
- The teacher training toolkit has been piloted with around 50 teachers in two schools in Manatuto leading to improved quality of education for students and less use of violent discipline in classrooms.
- School Management Committees were also established for each school with administrators, teachers, parents and students, governance trainings were undertaken, and codes of conduct were institutionalized.



Ba Futuru prevents violence against vulnerable people through norms change programming and by engaging men and boys building knowledge of gender equality, healthy relationships, conflict resolution, violence prevention, and anger management. Ba Futuru also works to spread information about the law against domestic violence, assistance mechanisms and referral pathways for victim assistance.

Ba Futuru also provides capacity development for those that the government has given the responsibility to for providing assistance, including Police, Child Protection Officers, National Directorate for the Prevention of Community Conflict (DNPCC) staff, focal points, mediators, and elected and traditional community leaders. Ba Futuru encourages dialogue among key players at local, municipality and national levels, and strengthens networks and protection systems, so that when violations of human or child rights occur responses are more equitable and effective.

# Reducing violence

In 2017 Ba Futuru's peace center also continued to engage young people in positive sporting activities including skate boarding. Moreover, Ba Futuru held conflict resolution trainings for 73 of PNDS facilitators representing 13 municipalities on topics including conflict analysis, conflict resolution, negotiation and mediation. The participants reporting finding the paticipatory training methods very engaging.



#### **Preventing Violence in the Election Process**

In June 2017, Ba Futuru produced a new Feto Fantástiku film on election violence prevention entitled "Vota ho Dame / Vote with Peace", through a project funded by the GIZ Peace Fund. The film was screened in six municipalities and on national television, as well as at various large events, including several peace concerts, and was released on social media - receiving more than 25,000+ views on Facebook alone.

Photo: Former Prime Minister of Timor-Leste, Rui Maria de Araújo, with Feto Fantástiku ba Dame (Ba Futuru's female peace building superhero) holding a sign that says "I will create peace like Feto Fantástiku!"

Pre and post viewing survey results showed an increased understanding of: practical ways to be peacefully involved in the election process during the campaign stage; how to manage conflict situations should they arise and the advantages of abstaining from violence.

#### **Consolidating Peace and Democracy**

In 2017 Ba Futuru finished a three-year Consolidating Peace and Democracy Initiative (CPDI) supported primarily by Misereor, which provided 30 community trainings across the country for 759 participants and intensive capacity development for a team of government facilitators from DNPCC. Out of the 759 community training participants, 229 (58 women and 171 men) were traditional and elected village leaders. Other participants included the police, community-based group representatives, youth, government mediators and other officials.

Both qualitative and quantitative project evaluation results showed a marked increase in understanding about the law against domestic violence and a reduction in the choice to use violence as a way to resolve problems. All of the participants (424) that were interviewed in the follow-up evaluations reported that they felt that the training brought about a positive change in their lives and that they used the information from the training, and 98% reported the training information helped them to resolve conflict.

One 52-year-old male head of village and NDPCC mediator stated: "I have participated in a lot of trainings, but I have never received a training manual that could help me to work in my community. In addition, we sometimes just discussed conflict without theories in those trainings. However, in this training we were able to increase our capacities on how to solve problems by analyzing and identifying the root causes. This will help me to improve my mediation skills to find good solutions for the problems that my community faces. I also learned about gender-based violence and domestic violence in this training. So now, when violence happens in my community, I can quickly refer the case to the Vulnerable Persons Unit. Finally, I will share these lessons with the village council."

A female leader shared her experience on how the training helped her to become more confident in performing her duty as the head of the village council. She confessed that before attending the training, she was not confident enough to perform mediation to resolve problems involving community-level conflict. However, after learning about, and practicing mediation, in the training, and learning the steps of conflict resolution, she became confident to facilitate mediation processes. She also learnt that as a community leader, she is responsible for solving some cases, while others are left up to the courts, for instance, cases of domestic violence.

Peter MacArthur, **Ambassador of Canada to Indonesia and Timor-Leste**, expressed his support for the project: "Canada is committed to empowering women in all areas of their life and reducing genderbased violence. We are proud to have supported a project that has yielded such positive and tangible results for women in Timor-Leste, and which has given them a voice within their community."

A 43-year-old woman who participated in the training stated, "I am pleased with the trainings delivered by dedicated and enthusiastic facilitators from Ba Futuru. The training has provided essential information about running a business, identifying existing resources and how to seek assistance."



## **Empowering women**



Ba Futuru built on its previous work in gender equality and reducing violence against women to further enhance women's social and economic empowerment. Ba Futuru empowers female leaders as agents of protection and change. In an effort to support the well-being of women and their children, we responded to the needs of growing numbers of Timorese women seeking opportunities to take part in the decision making processes and build economic independence by developing a training program.

#### **Women Driving Peace and Economic Development**

Ba Futuru worked in partnership with Organizasaun Haburas Moris (OHM) piloting the Women Driving Peace and Economic Development Project supported by the Canada Fund Local Initiatives. Due to this pilot project's merits, support for delivering a further 3-year version of the project in Bobonaro Municipality and on Atauro Island is being provided by Misereor and the US Embassy starting in 2018. Significant project outcomes included:

- providing skill to enhance women's capacity in regard to managing their own businesses,
- · identifying required resources and support from other stakeholders, and
- encouraging women to make decisions regarding household finances.

The trainings also empowered women to contribute to conflict resolution, decision making in the community, and GBV prevention. Surveys conducted show that this project has had a significant impact improving the livelihood of participants in the Bobonaro District. Post-training survey shows that after the trainings, 95% of participants felt confident to manage their own business, compared to 63% from the pre-training survey. Before the trainings, only 58% of women reported that they could identify resources and the support required to run a business. This number increased to 100% after the training. After the trianing100% of women felt confident to make decisions in regard to their family's economic situation, compared to only 58% beforehand.

#### Women as Agents of Peace Through Economic Empowerment

In 2017 Ba Futuru also completed the two-year Economic Empowerment project undertaken with Women's Campaign International, as part of the Global Women, Peace and Security Initiative of the US Dept of State. It supported women in Dili, Baucau and Liquiça to take more financial control in their lives and to build small businesses, access micro credit, identify assets to support their business, open bank accounts and save money.

#### Enhancing women's meaningful leadership and participation

Ba Futuru is working with UNWOMEN in Baucau, Covalima and Oecuse for 18 months to support gender advocates to strengthen their leadership capacity enabling them to more meaningfully participate in, and influence, national and local decision-making processes around Women, Peace and Security.

#### **TOMAK - Farming for Prosperity in Timor-Leste**

Ba Futuru is implementing community theater performances to promote women's economic empowerment, nutrition sensitive agriculture, inclusive household decision making and gender equality. This supports women taking a larger role in decision-making and helping men to understand the important contribution of women in homes and the community. Theatre performances are held in market places, health centres and schools.

The director of a target school for Ba Futuru's Quality Education project reported:

"Ba Futuru is like a doctor for us, and I believe that we will get the right medicine...

This training is something that we have been looking for, for a long time, and finally we were able to get it. I feel very lucky because I can meet people like you.

This is the first time my school had the opportunity to learn about teaching methods. I realize that my teachers need support to make their teaching more fun and participatory. A teacher should not only sit in their chair and ask one student to write on the board and the other students to copy."



Photo: New Zealand Ambassador, Vicki Poole, with children at Ba Futuru's Early Childhood Education Facility.

An experienced teacher after attending a Quality Education workshop reported: "Ba Futuru helped me, as a teacher, to prepare a good lesson plan so my students are able to learn as planned and scheduled by the Ministry of Education."

# Inspiring young

Ba Futuru worked to inspire young learners and improve the learning outcomes for children and young people. Our educational programs spanned from early childhood to senior high school, where we provided teacher training and mentoring to encourage the use of child-centered and participatory education strategies.

#### Early childhood education

Ba Futuru's Early Childhood Facility provided 17 low-income children with free high-quality preschool education through an enriching and stimulating learning environment focusing on the most important stage of development for brain growth, laying the foundation for their success in life.

**Quality Education Project** 

Before	After
Only 30% of teachers reported knowing participatory teaching methods and were able to provide an example	84%
Only 38% of teachers reported knowing how to do lesson planning and were able to provide an example of a lesson plan	81%
Only 14% of teachers said they knew different types of conflict and were able to provide an example of a type of conflict	65%
Only 8% of the teachers were able to provide an example of tools to analyze conflict	91%
Only 3% of teachers said they knew what non-violent communication skills are and were able to list an example	65%

# learners



## **Financial Summary**

Balance Sheet	2017	2016
ASSETS	\$	\$
CURERENT ASSETS		
Cash and cash equivalents	180,062.46	310,542.91
Trade and other receivables	45,221.60	11,949.11
TOTAL CURRENT ASSETS	225,284.06	322,492.02
NON-CURRENT ASSETS		
Property, plant & equipment		
TOTAL NON-CURRENT ASSETS	0.00	0.00
TOTAL ASSETS	225,284.06	322,492.02
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CURRENT LIABILITIES		
Trade and other payables	11,995.38	5,139.92
Grant Commitments	50,724.31	127,157.88
TOTAL CURRENT LIABILITIES	62,719.69	132,297.80
		-
TOTAL LIABILITIES	62,719.69	132,297.80
NET ASSETS	162,564.37	190,194.22
FOURTY		
EQUITY	100 101 00	470.050.04
Funds Available for future use	190,194.22	179,059.01
Funds Available for future use	-27,629.85 <b>162.564.37</b>	11,135.21 190,194.22
TOTAL EQUITY		

	2017	2016
Income Statement	\$	\$
Program Revenue	590,104.29	622,273.54
Program Cost	717,274.49	686,447.21
Gross Income	- 127,170.20 -	64,173.67
Other Revenue	107,563.15	120,320.45
Occupancy Costs	0	4,211.80
Administration Expenses	105,526.54	129,361.33
Project Support Contribution	97,503.74	88,561.56
Excess of revenue over disbursements	- 27,629.85	11,135.21



### Innovative approaches

In 2017, Ba Futuru enjoyed great success by utilizing innovative communication tools for social behavior change, including entertainment education films and community theater performances in many of its projects. One example, was Ba Futuru's Eradicating Violence Against Women and Girls entertainment education film series, Domin Nakloke / Unlocking Love, which went viral on Facebook with more than 200,000 views and was shown on national television and used in workshops by Ba Futuru and others including UNFPA.

Each episode is coupled with a talk show for debriefing around the series content, providing expert advice for young people and featuring celebrity guests. The episodes were shown to viewer groups and baseline, endline, and follow-up data was collected for the purposes of evaluating the impact of the series on knowledge, attitudes, and practices. The follow up surveys were undertaken around a month after the viewings.

Before	After
50% of viewers knew it was illegal for a person to hit their spouse	89%
56% of viewers could list a place where a GBV victim could get assistance	96%
40% said people said if a person is married it is okay to force their spouse to have sex	11%
57% of viewers reported that it is never okay to force someone to have sex	91%
44% reported a relationship is good when a romantic partner forbids you from doing certain activities that you want to do (regularly controlling your life)	8%

#### Follow-up Survey Results

- 97% stated that the film series was relevant to their everyday lives.
- 100% stated that the film series helped them change their behaviour.
- 100% stated that they discussed relationships issues with their friends after watching.
- 41% of the males said they reminded other males not to sexually harass other people.
- 64% of the males said they reminded other men not to use violence against their partner.

## Thank You Ba Futuru Supporters

#### Our main 2017 partners

- Misereor, GIZ and capacity building support through the German Civil Peace Service (AGEH)
- Global Women, Peace and Security Initiative of the US Dept of State and Women's Campaign International
- Government of Australia, Department of Foreign Affairs and Trade through the Partnership for Human Development, PNDS, TOMAK, and NABILAN (The Asia Foundation)
- Ministry of Education Timor-Leste, parents and other supporters of Ba Futuru's Early Childhood Facility
- UNWOMEN
- Oaktree
- Avansa Agriculture Project funded by US Aid
- PeaceJam Foundation and The Points Guy
- Canada Fund for Local Initiatives
- Capacity building support through New Zealand's VSA program

#### **Donors and supporters**

- Sponsors and guests in the 2017 Unlocking Love Gala at Timor Plaza
- Donors through GlobalGiving.org
- Many individuals and companies who helped us throughout the year

#### Ba Futuru / For the Future

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#### **Activate**

- www.youtube.com/bafuturu/
  - www.facebook.com/bafuturu/

#### Volunteer

www.bafuturu.org/volunteer-2/

#### **Donate**

A gift today will empower a young person to build a brighter future!

Visit: www.bafuturu.org/donate Email: bafuturu@bafuturu.org Call us: +670 7724 6022