

# BA FUTURU

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ANNUAL REPORT  
FOR 2019



# 15 YEARS OF EXCELLENCE

This year, National NGO Ba Futuru celebrates achieving its dream of being solely Timorese-led, a significant milestone in its organisational development. Founded in 2004, Ba Futuru's mission is to build a peaceful, positive and productive Timor-Leste through innovative approaches that protect children, reduce violence, empower women, and inspire young learners. Over the last 16 years, Ba Futuru has provided training and capacity development to more than 50,000 individuals in all 13 municipalities of Timor-Leste, and has reached more than 400,000 individuals through its innovative community theatre and award-winning films.

Lica Marçal, who has been running day-to-day operations of the organisation for the last several years, now leads a dynamic team of 40 staff and seven volunteers.

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IN A WORLD OF TECHNOLOGY, PEOPLE MAKE THE DIFFERENCE

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# INTRODUCTION BA FUTURU



Ba Futuru provides women, young people and children with knowledge and skills to protect themselves from violence. We also offer opportunities for self-expression, education, and job and leadership preparedness that can help them overcome the negative effects of conflict and gain the skills to create a positive, peaceful and productive future. At the same time, Ba Futuru works to develop the skills of those who impact the lives of women, young people and children, and is helping to build the structures, systems and legal frameworks in the areas of conflict mitigation, protection, and education.

## MISSION

To build a peaceful, positive and productive Timor-Leste through using innovative approaches the will: protect children, reduce violence, empower women and inspire young learners.

## VISION

To create a Timor-Leste free of violence, where all citizens, especially women, children and young people, can engage meaningfully in the country's development in a peaceful, positive and productive way.

### PROTECTING CHILDREN

Equipping children with knowledge and skills to protect themselves from violence and abuse, and providing them with information on accessing assistance mechanisms, and strengthening the Child and Family Welfare System.

### REDUCING VIOLENCE

Developing local capacity for conflict resolution, while changing values, behaviors and norms on the acceptance of the use of violence, and strengthening violence prevention networks.

BA FUTURU | ANNUAL REPORT 2019



## PROTECTING CHILDREN

- 10 high-intensity partner schools launched a Code of Conduct.
- 122 teachers participated in one-on-one mentoring and curriculum workshops on quality education

## REDUCING VIOLENCE

- 12 Youth ChangeMakers were trained to deliver trainings to 1,440 youth about SRHR and Gender-Based Violence.
- 122 teachers participated in one-on-one mentoring and curriculum workshops on quality education:

## EMPOWERING WOMEN

- 8 women-owned businesses were supported through a business plan competition.
- 22 women leaders participated in leadership trainings to build skills in community advocacy.

## INSPIRING YOUNG LEARNERS

- 78 youth increased their understanding of non-violent methods of conflict resolution.
- 234 youth participated in at least one of 37 youth-led community service projects.
- 56 youth shared community theater performances with 2,345 community members.

# YEAR AT A GLANCE



### EMPOWERING WOMEN

Empowering women as agents of protection, development and change by providing them enhanced skills in business, leadership and decision-making

### INSPIRING YOUNG LEARNERS

Engage schools, students, educators and parents to decrease the use of corporal punishment, inspire young learners while improving learning outcomes for children.

# OVERVIEW

## ABOUT US

Ba Futuru is a leading national not-for-profit organisation with 50 staff and volunteers from throughout Timor-Leste and the world. Our name "Ba Futuru", in the local language, Tetun, means "For the Future".

Ba Futuru is renowned for executing fun, high-impact behavior change campaigns which have influenced 100,000s of Timorese. Moreover, since our founding in 2004, we have provided life-enhancing training programs to more than 40,000 children, youth, parents, teachers, police and community leaders across all 13 municipalities of Timor-Leste. We specialise in peace building, gender empowerment, child protection education, teaching approaches and conflict transformation.

Ba Futuru has made significant progress in stopping violence through empowering people across Timor-Leste with conflict mitigation skills, positive discipline strategies, protection information and human rights awareness. Ba Futuru's staff are renowned for their quality training skills and effective behavior change communication strategies.





# DIRECTOR'S LETTER

In 2019, Ba Futuru celebrated several big accomplishments: Ba Futuru moved from being an internationally-led organization to being a nationally-led organization, and we celebrated 15 years of successfully running programs that protect children, reduce violence, empower women, and inspire young learners.

Our successes over the past 15 years are a testament to the commitment and compassion of our partner agencies, financial supporters, volunteers, staff, and board. It hasn't always been easy. We've had to adjust our processes and make hard decisions. But the result of all that effort is undeniable.

Our commitment to quality programming and innovative approaches will continue to drive our success, as we strive to support communities throughout Timor-Leste for the next 15 years - and beyond!

Juliana "Lica" Marçal  
Executive Director



# HOW WE WORK:

We work to strengthen effective community and school leadership by providing direct capacity development opportunities for key actors, while at the same time working towards structural change through our targeted advocacy and policy recommendations.

## EVIDENCE-BASED APPROACHES

Delivering programs based on research, learning and evidence.



## LISTENING TO COMMUNITIES



Consulting people and communities, from the design phase through to project completion, is an essential part of ensuring relevant programming and solid project management

## HEART

A human-rights based approach is taken across all of our projects to ensure that we do no harm and that our beneficiaries are at the heart of what we do.

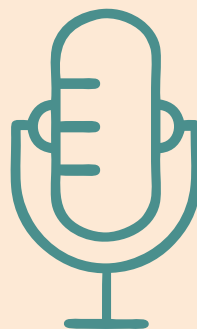


## INNOVATION

Striving for regular innovation is key to enabling participation and embedding change.



## USING THE ARTS



Using the power of the arts - visual arts as well as music, radio, theatre and film - to maximize our social behavior change communication impact.



# STRATEGY:

To achieve our mission, we will work with: children, youth, students, women, victims, perpetrators, government staff, community leaders, teachers, parents, police, caregivers, female leaders, and the general public.



Provide inspiration, support and resources that will help to improve the learning outcomes of children and young people.

Equip teachers, parents and caregivers with skills and knowledge on child-centered and play-based learning and ways to improve learning outcomes, as well as to help them reduce violence and support gender equality.



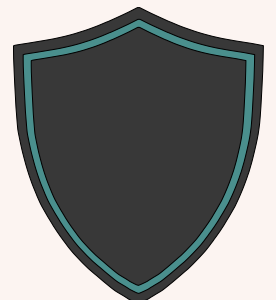
Strengthen awareness and understanding of rights and issues in child protection, conflict prevention, protection systems, access to justice and victim assistance.



Strengthen capacity in protection and peace building to enable communities to design and lead their own solutions



Enable children, young people and women to better protect themselves, become role models and enhance their future, social, political and economic well-being.



# SENIOR MANAGEMENT TEAM



## **JULIANA MARÇAL | CEO & DIRECTOR**

Juliana is a passionate leader and Director. Her areas of expertise are gender equality, women's empowerment and child protection.

## **VIDAL MAGNO | PEACE BUILDING PROGRAM MANAGER**

Vidal is a dynamic peace builder and is skilled at engaging youth and community leaders in conflict transformation.



## **JUDITH DE SOUSA | EDUCATION PROGRAM MANAGER**

Dith has helped to transform many schools by promoting more holistic and participatory education practices.

## **REMEGITO DA COSTA | OPERATIONS MANAGER**

Jo has been a trainer with Ba Futuru since 2007. Now he runs our day-to-day operations, as well as coordinating child rights and education projects.



## **FERNANDA MONIS | FINANCE MANAGER**

Nanda has over 10 years experience as a finance manager with various development agencies. She joined Ba Futuru in 2016.

# OUR SERVICES



## **CAPACITY DEVELOPMENT**

Empowering local actors with enhanced knowledge and skills for creating a peaceful, positive and productive future.

## **COMMUNITY THEATER**

Using humor and drama to engage audiences on key social issues at the grassroots level in market places, schools, etc.



## **FILM MAKING**

Capitalizing off the innate desire of people to be entertained to spread social messaging and encourage behavior change.

## **CAMPAIGN DEVELOPMENT**

Dith has helped to transform many schools by promoting more holistic and participatory education practices.



## **ADVOCACY**

Creating policy recommendations and supporting key actors to learn effective advocacy strategies

## **NETWORKING**

Networking advocates on women and youth leadership, GBV prevention and child protection.





# PROTECTING CHILDREN

**VIOLENCE SPECIFICALLY TARGETED AT CHILDREN IS PROLIFIC IN  
TIMOR-LESTE'S INTENSELY PATRIARCHAL SOCIETY.**

Ba Futuru's child protection work aligns with the National Action Plan for Children in Timor-Leste 2016-2020 by focusing on stopping violence against children in school communities.

Children are regularly beaten, shamed and / or threatened as a discipline method in homes and schools. The government had drafted a Children's Code prohibiting corporal punishment in schools. However, the code is not yet being actively implemented in the majority of schools. In 2019, Ba Futuru ran two projects focused on eliminating violence in school communities.





86%

of students surveyed said that after the training, their teachers have improved their teaching manners, used games, group work and asked comprehensive questions during lessons.

95%

of teachers said that using participatory teaching methods made their classes more interesting and fun.

## INSPIRING YOUNG LEARNERS THROUGH QUALITY EDUCATION

Our three-year Quality Education project, funded by Oaktree, ended in March 2019. This project built the capacity of 81 teachers through training and 122 teachers through mentoring and curriculum workshops in 6 schools.

Teachers learnt to better engage their students to stay in school and ensured better learning outcomes. The project has also mentored school leaders to undertake classroom observations to support their teachers in implementing non-violent and participatory teaching practices.

Furthermore, the project team delivered governance and leadership workshops to the school management committees, and has supported them in creating codes of conduct for their schools that help to uphold non-violent classrooms and reduce the use of physical punishment.

Through this project, the use of violence in the classroom has been reduced, while quality of education has increased through improved teaching practices. Teachers attitudes towards utilizing violence against students have shifted.

*"I never realized that by not having positive discipline methods, my classroom would be more chaotic. However, after working with Ba Futuru, I was able to establish clear classroom expectations, enhance my teaching methods, and be more engaged with my students."*

**- Bernardina, a High School teacher in Dili, Timor-Leste**



10

schools launched a Code of Conduct - which strengthens school's formal rules and guides both teachers and students to behave peacefully during teaching and learning processes.

97%

of children showed increased knowledge of resolving conflict peacefully (without using violence)

## CHILDREN FOR CHANGE



In 2019, Ba Futuru worked in 10 schools in Manatuto and Liquiça to provide intensive workshops for 250 youth on children's rights and protection, positive discipline, conflict resolution and social and emotional learning. After participating in these workshops, 223 young peer educators performed theater pieces in their schools and nearby partner schools. These theater pieces shared information that youth found helpful from the workshops they previously participated in.

providing intensive training for PTAs on the fundamental rights of the child; the protection of children from abuse, including physical, sexual, emotional and negligence; strategies for avoiding corporal punishment through using positive discipline methods in schools and homes; anger management; and competencies of social and emotional learning. This enhanced knowledge of PTA members - 34 in Liquiça and 26 in Manatuto.

Code of conduct workshops also took place in 8 schools in Liquiça in 2019 with 53 participants to strengthen the formal rules in each school, for both teachers and students, in order to avoid violence in schools including corporal punishment and child abuse. The Codes of Conduct guide them in showing positive behavior towards each other within the classroom. As a result of the workshops, the participants realized that their former rules were not strong enough and contained demotivating and negative words. They realized that by using positive words for the schools' rules this would encourage students and teachers to be friendlier, more respectful of one another and together they could create a peaceful environment in their schools. Ten schools launched Codes of Conduct in Liquiça and Manatuto.



## PREVENTING VIOLENCE

Sexual harassment (SH) and Gender-based violence (GBV) against women and girls in public spaces limits women and girls from enjoying their rights and freedoms as equal citizens, reduces their ability to participate in public life, and limits their access to important services. Sexual violence against women and girls (SVAWG) negatively impacts not only the health and wellbeing of women and girls, but also the economic and social viability of cities and countries. Rates of SH and GBV are high in Dili as the capital city of Timor-Leste.

Timorese women are disproportionately affected by widespread poverty and many live under constant risk of domestic violence. The 2016 Nabilan Health and Life Experiences Baseline Study found that 59% of women who have been in a relationship have experienced physical and/or sexual violence. This is higher than most countries in South-East Asia. Exacerbating these disempowering circumstances are an extremely high fertility rate and limited access to basic services (e.g. clean water, healthcare, education, transportation), which increase burdens on women. Such high rates of violence hold back social and economic development, and often preclude those impacted from contributing to, and benefiting from, development by limiting their ability to act. The success of the development of Timor-Leste is undermined if these fundamental issues are not addressed.



99%

of youth reported that they are now more confident to speak with others about SRHR.

## UNLOCKING SEXUAL AND REPRODUCTIVE HEALTH

Ba Futuru is creating awareness about sexual reproductive health rights SRHR in youth (17-24 years) across Timor-Leste, utilizing its popular entertainment-education (EE) film series *Domin Nakloke* (Unlocking Love), which deals with healthy relationships, contraception, and sexual and reproductive health rights, and its new EE film *Futuru Furak* (Beautiful Future), which promotes family planning. Twelve Youth ChangeMakers have been empowered to organize viewer groups with youth peers, to screen the films, to hold discussions, and deliver pre- / post- and follow-up surveys to gauge shifts in knowledge, attitudes and practices on behalf of the viewers.

The film screenings and discussion groups have shown some incredible results. Overall, youth viewers are more informed about their SRHR and more likely to seek services and talk about SRHR with others.

Youth ChangeMakers and Ba Futuru staff have seen a positive impact on the youth who have participated in the viewer groups. These films are grabbing people's attention, and many Youth ChangeMakers have had families or friends ask to participate in the program.





99%

of audience members and training participants reported having a better understanding of GBV and SH after project activities.

59,000

views on facebook for two short films on gender-based violence and sexual harassment .

## SAFE CITIES AND SAFE PUBLIC SPACES

For this project, Ba Futuru engaged with the local community, leaders in the communities and young people in our safe cities' intervention areas based in the capital, Dili. We worked towards increased recognition of the types of SH that negatively impact women and children (directly and indirectly) and GBV in public spaces, promoting ways for individuals and communities to fight against sexual harassment. We utilized a variety of advocacy strategies to engage people in the community through this project, training and events around the 16 days of activism.

Ba Futuru staff also organized advocacy meetings with women's groups and other stakeholders, as well as community meetings to advocate for better laws to protect victims, and support witnesses that speak up against GBV. Women leaders and organizations are building networks to discuss sensitive issues more openly together.

Through the Safe Cities program, youth leaders led a series of theater performances addressing the issues of GBV and SH, and held discussions post-performance. In addition to this, Ba Futuru and community members held a Peace March in Suco Comoro during UN Women's 16 days of activism campaign. The community and young people took to the streets in solidarity and activism with a clear message – an end to violence against women and girls.



## EMPOWERING WOMEN

Timor-Leste, one of the world's youngest democracies, struggles to meet international human rights standards due to deeply entrenched patriarchal norms and high tolerance for domestic violence. Weak democratic processes and uneven socio-economic development, fuelled by lack of representative mechanisms and accountability of government to citizens, leave the country vulnerable to instability.

The biggest challenges facing Timorese women are poverty, domestic violence and lack of recognition of women's contribution in political, economic, and social spheres. Political participation and economic empowerment are particularly crucial as the conflict left nearly half of Timorese women widowed and sole providers for their family. In 2019, Ba Futuru empowered women to participate in local leadership, and empowered women through economic empowerment and conflict resolution sessions.



# WOMEN DRIVING PEACE AND ECONOMIC DEVELOPMENT

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Ba Futuru is working to enhance women's ability to participate in the economy and mitigate conflict in their lives - thus advancing stabilization, peace and recovery. Significant outcomes from this project include providing skills and knowledge to enhance women's capacity in regard to managing their own businesses, identifying required resources and support from other stakeholders, while at the same time encouraging women to make decisions regarding household finances. The trainings also empowered women to contribute to conflict resolution, as well as educated them about gender-based violence prevention. In 2019, Ba Futuru hosted a business plan competition in Maliana, which supported eight women-led businesses: 6 women's groups and 2 individual businesses.

In late 2019, Ba Futuru closed the project in Maliana, and started trainings on Atauro Island. Women participated in conflict resolution and women's economic empowerment trainings.

**93%**

of women were able to describe the different steps in the conflict resolution process.

**100%**

of women stated that because of the training, they felt more comfortable making decisions about household finances.

**96%**

of women were able to share the process of building a business; from idea generation, to planing, to financial management.



94%

of women said that the leadership workshop enhanced their ability to initiate conversations with leaders about making changes in the community

91%

of women who attended an "advanced track" training made valuable female connections from different groups throughout their municipalities.

## ENHANCING WOMEN'S MEANINGFUL LEADERSHIP AND PARTICIPATION IN STATE BUILDING AND DEVELOPMENT

Women have reinforced their ability as leaders, strengthened their networks, and stepped up their advocacy - allowing them to effect positive change for their communities. Through this project, women have also become key players in evidence -based advocacy, economic advancement and peace-building at the local, national and municipal level. Twenty-two women leaders from Centru Comunidade Covalima (CCC) in Covalima, Maneo in Oecusse, and Unidade Feto ba Dezenvolvimentu (UFD) in Baucau participated in this program.

Overall, this project was designed to shift harmful gender norms by building up women to be strong representatives in their communities and wider areas. Women participated in workshops, information sessions, and mentoring sessions in which they learned about gender based violence, the referral pathways and domestic violence laws, and child protection, the rights of a child and the different forms of abuse and their effects. By empowering women with this knowledge, they are able to advocate for women in their communities and discuss issues of gender and masculinity with men to better educate them on gender based violence.

In October 2019, Ba Futuru, UN Women and the Secretary of State for Equality and Inclusion (SEII) worked together to hold an "Investing in women, Investing in the future" conference. This was a huge success, as many high-profile stakeholders attended and pledged their support for female leadership.





# INSPIRING YOUNG LEARNERS

## VIOLENCE SPECIFICALLY TARGETED AT CHILDREN IS PROLIFIC IN TIMOR-LESTE'S INTENSELY PATRIARCHAL SOCIETY.

Sexual harassment (SH) and GBV against women and girls in public spaces limits women and girls from enjoying their rights and freedoms as equal citizens, reduces their ability to participate in public life, and limits their access to important services. SVAWG negatively impacts not only the health and wellbeing of women and girls, but also the economic and social viability of cities and countries. Rates of SH and GBV are high in Dili as the capital city of Timor-Leste. Timorese women are disproportionately affected by widespread poverty and many live under constant risk of domestic violence. The 2016 Nabilan Health and Life Experiences Baseline Study found that 59% of women who have been in a relationship have experienced physical and/or sexual violence. This is higher than most countries in South-East Asia. Exacerbating these disempowering circumstances are an extremely high fertility rate and limited access to basic services (e.g. clean water, healthcare, education, transportation), which increase burdens on women. Such high rates of violence hold back social and economic development, and often preclude those impacted from contributing to, and benefiting from, development by limiting their ability to act. The success of the development of Timor-Leste is undermined if these fundamental issues are not addressed.



ALL 25

Youth ChangeMakers have an increased understanding of non-violent methods of conflict resolution, and have been able to resolve conflict without violence since the program.

ALL 25

Youth ChangeMakers are more confident to enact change in their communities, and have actively done so since the program.

## YOUTH LEADING TOGETHER

This project aims to create safe and empowering environments for young people while encouraging them to design youth-led activities and share important social change messages in their broader communities. In 2019, two youth leaders and 25 Youth ChangeMakers from Manufahi, Timor-Leste became positive role models for civic participation. These ChangeMakers have gained skills in leadership, advocacy, public participation, life skills (such as CV writing, job finding, economic and entrepreneurial skills), conflict analysis, mediation, negotiation, and public debate.

After the youth further developed their skills, they hosted a community event where they were able to showcase everything they had learned. Over 80 community members, including community leaders, police representatives and other youth, attended this event.

As the project continued, Youth ChangeMakers became more and more self-motivated. After each workshop, youth decided that they wanted to continue learning, and would share information from workshops with their peers in schools, host activities in youth centers, or work with their neighborhoods to make positive change. This was an unintended outcome of the project, and Ba Futuru staff were happy to support and mentor youth as they continued with their peace building activities.



95%

of youth participants self-reported that they felt empowered and equipped with skills to return to their communities and make small acts of change.

37

community service projects were led by youth participants after the National PeaceJam Conference.

## PEACEJAM

Through PeaceJam, young people learn about Nobel Peace Laureates, and what qualities they possessed to make change within their communities in the world. Through this program, youth learn how to be community activists for peace and development, including engaging directly in tackling social issues, and learning how to energize their communities to undertake positive actions to take care of their environment and resolve conflicts, and find win-win solutions through mediation.

In 2019, 234 young people participated in PeaceJam learning sessions and a two-day conference. Six PeaceJam cohorts completed at least five community service projects before the conference. During the conference itself, all participants, mentors and some partners participated in one of three Acts of Peace (painting a mural for peace, a march against sexual harassment, or trash clean up).

PeaceJammers were also empowered to host film screenings of Ba Futuru's Domin Nakloke film series. 494 young people and their family members watched these films during one of twenty screenings. After the film screenings, 96% of surveyed participants stated that they were inspired to change their behavior in their romantic relationships.



98%

of youth reported that they are now more confident to mobilize themselves and perform theater in their communities.

## INSPIRING YOUNG CHANGEMAKERS

This project aims to create safe and empowering environments for young people while encouraging them to design youth-led activities and share important social change messages in their broader communities. Each year, two cohorts of dynamic young people (30 in each group) will become positive role models for civic participation.

In 2019, the ChangeMakers have had a genuinely positive influence on their local communities in Bobonaro and Covalima. These ChangeMakers have gained skills in leadership, advocacy, community activism, theater/script development, public participation, life skills (such as CV writing, job finding, economic and entrepreneurial skills), conflict analysis, mediation, negotiation, and public debate.

Youth ChangeMakers used community theater and other outreach activities to help share information about conflict resolution, early marriage, gender-based violence, etc. Youth ChangeMakers shared this information with 600 youth through information sharing, and 2,345 community members through community theater performances in Balibo and Tilomar.





## SOCIAL AND BEHAVIOR CHANGE COMMUNICATION

Visual media plays an important role in introducing ideas in societies where literacy is low and social norms discourage behavior change. Ba Futuru uses visual media, community theater dramas and Educational Entertainment films to help create behavior change throughout Timor-Leste.

Evidence shows that locally produced films, such as Ba Futuru's successful and award-winning films are more likely to have an effect in developing countries, as the audience relates more to the film. Ba Futuru has a reputation in Timor-Leste for being able to take global and national issues, and make them relatable to Timorese audiences from all backgrounds in order to make positive and peaceful changes in behavior.



# COMMUNITY THEATER

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Visual media plays an important role in introducing ideas in societies where literacy is low and social norms discourage behavior change. Ba Futuru uses visual media, community theater dramas and Educational Entertainment films to help create behavior change throughout Timor-Leste.

In 2019, Ba Futuru's theater team partnered with WorldVision and TOMAK to share community theater pieces about **nutrition**. An estimated **XX** community members watched these performances, and showed an increase in knowledge through randomized pre-/post-tests.

Ba Futuru also started a community theater project with UNDP about coastal conservation and mangroves. These performances brought **over 750** community members together.

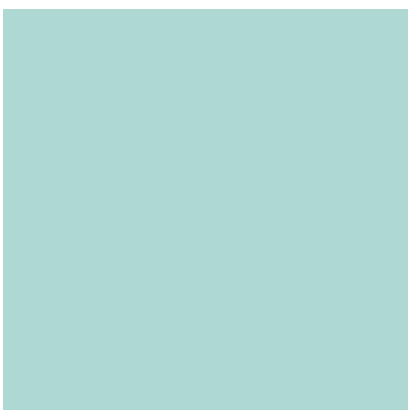
60

youth, men and women participated in theater and script development skills building sessions.



750+

audience members learned about the importance of coastal conservation and the conservation of mangroves.





91%

After the training, 91% of teachers observed could praise their students for good behavior in Quelicai School.

## FUTURU FURAK



Ba Futuru worked together with Marie Stopes to create Futuru Furak, or Beautiful Future, and an accompanying music video with musical group, The KRAKEN.

The Futuru Furak film harnesses the power of music and media to capture audiences on the important issue of family planning and healthy relationships. Ba Futuru and Marie Stopes Timor-Leste created this film in partnership with the Timor-Leste Ministry of Health, and with support from the Australian Government.

The music video that accompanied the film is a new strategy that is being trialed for the first time in Timor-Leste. The Futuru Furak film features a 3-minute music video with key family planning messages embedded in it.

The Futuru Furak music video was entered in the 2019 Dili International Film Festival, and won first place for best public service announcement.

# FINANCIALS

	2019/\$USD	2018/\$USD
<b>CURRENT ASSETS</b>		
CASH AND CASH EQUIVALENTS	228,477.06	310,691.09
TRADE AND OTHER RECEIVABLES	19,914.85	47,467.89
<b>TOTAL CURRENT ASSETS</b>	<b>248,391.91</b>	<b>358,158.98</b>
<b>NON-CURRENT ASSETS</b>		
PROPERTY, PLANT & EQUIPMENT	-	-
<b>TOTAL NON-CURRENT ASSETS</b>	<b>0</b>	<b>0</b>
<b>TOTAL ASSETS</b>	<b>\$USD</b>	<b>\$USD</b>
<b>CURRENT LIABILITIES</b>		
TRADE AND OTHER PAYABLES	15,675.41	17,365.75
GRANT COMMITMENTS	25,048.08	123,005.68
<b>TOTAL CURRENT LIABILITIES</b>	<b>40,723.49</b>	<b>140,371.43</b>
<b>TOTAL LIABILITIES</b>	<b>40,723.49</b>	<b>140,371.43</b>
<b>NET ASSETS</b>	<b>207,668.42</b>	<b>217,787.55</b>
<b>EQUITY</b>		
RETAINED EARNINGS	217,787.55	162,564.37
FUNDS AVAILABLE FOR FUTURE USE	-10,119.13	55,223.18
<b>TOTAL EQUITY</b>	<b>207,668.42</b>	<b>217,787.55</b>



# INCOME STATEMENT

The balance sheet to the left and the income statement below have been taken from Ba Futuru's 2019 Audit Report, please request the full report for details and notes.

	2019/\$USD	2018/\$USD
PROGRAM REVENUE	637,928.43	668,020.35
PROGRAM COSTS	-668,695.76	-763,4688.39
<b>GROSS INCOME</b>	-30,767.33	-95,466.04
OTHER REVENUE	111,194.28	155,839.92
OCCUPANCY COSTS		
ADMINISTRATION EXPENSES	-194,010.15	-186,799.36
PROJECT SUPPORT CONTRIBUTION	103,464.07	181,648.66
<b>EXCESS OF REVENUE OVER DISBURSEMENTS</b>	<b>-\$10,119.13</b>	<b>\$55,223.18</b>